

CITY OF SANGER
GANG/DRUG PREVENTION/INTERVENTION SERVICES GRANT PROGRAM

APPLICATION COVER SHEET

Date: March 1, 2017

Amount of Grant Request: \$ 12,500.00

Name of Project, Program, Activity or Event: Bigs In Blue Lunch Buddies Program

Lead Organization: Big Brothers Big Sisters of Central California

Partnering Organizations: Sanger Police Department

Sanger Unified School District

Brief Description of Project, Program, Activity or Event (25 words or less):

Bigs In Blue is a one-to-one mentoring program that connects at-risk children with law enforcement in effort to reduce and prevent drug and gang involvement.

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APPLICATION CHECK LIST

Review the following list of the items required in your grant application packet. Place a checkmark next to each item that is included and indicate "N/A" if the item is not applicable.

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- Application Cover Sheet
- Application Check List
- Contact Information
- Partner Contact Information
- Conflict of Interest
- Organizational Capacity

Tab B

- Program Summary
- Program Details
- Program Eligibility
- Program Participation Cost/Fees
- Performance Measures

Tab C

- Program Budget

Tab D

- Letter(s) of Support – Optional

Tab E – For Original Copy Only

- Audited Copy of Lead Organization's Financial Report
- Lead Organization's Annual Budget
- Job Descriptions (for positions funded through Measure S only)
- Staff Resumes (for positions funded through Measure S only)
- Approval of Facility Use (if applicable)
- General Liability Insurance Certificate
- Non-Profit Status Documentation
- Articles of Incorporation
- Organization By-laws

CITY OF SANGER
GANG/DRUG PREVENTION/INTERVENTION SERVICES GRANT PROGRAM

CONTACT INFORMATION

Lead Applicant/Organization: Big Brothers Big Sisters of Central California

Address: 4047 N. Fresno Street

City: Fresno, State: CA Zip Code: 93726

Phone Number: 559-268-2447 Fax Number: 559-268-1006

Website Address: www.bigs.org

Federal Tax ID #: 94-1668376

Tax-Exempt Designation: 501(c)3

Primary Contact Person: Diane Phakonekham, MS

Title: Executive Director

Phone Number: 559-268-2447 Other: 559-283-3842

Email Address: dphak@bigs.org

Other Contact: Amber Alonzo

Title: Executive Administrative Assistant

Phone Number: 559-268-2447 Other: 559-305-0046

Email Address: aalonzo@bigs.org

4. Collaborative Partners

Partner: Sanger Police Department

Partner: Sanger Unified School District

Big Brothers Big Sisters of Central California (BBBSCC) in collaboration with Sanger Police Department and Sanger Unified School District is seeking funding to bring Bigs In Blue to Sanger, California. This Program will be held once a week at the child's school during their lunch period. BBBSCC will match children "Littles" from the chosen elementary school with mentors "Bigs" (law enforcement officers/professionals) from Sanger Police Department. All of the "Bigs" and "Littles" will be referred to our organization and interviewed by a trained BBBSCC staff member to make the best match possible. BBBSCC is currently operating 19 High School Bigs Programs and a Bigs In Blue "Lunch Buddies" Program in the Central Valley. The partnership between all three entities is vital to ensuring the program is successful and that each child enrolled in the program receives the maximum benefit from their mentor.

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PARTNER CONTACT INFORMATION

Name of Project, Program, Activity or Event: Bigs In Blue Lunch Buddies Program

Partnering Applicant/Organization: Sanger Unified School District

Address: 1905 Seventh Street

City: Sanger, State: CA Zip Code: 93657

Phone Number: 559-524-6521 Fax Number: 559-875-0311

Website Address: www.sanger.k12.ca.us

Primary Contact Person: Superintendent Matthew Navo

Phone Number: 559-524-6521 Other: 559-875-0311

Email Address: matthew.navo@sanger.k12.ca.us

Federal Tax ID #: 95-6002210

Tax-Exempt Designation: _____

CITY OF SANGER
GANG/DRUG PREVENTION/INTERVENTION SERVICES GRANT PROGRAM

PARTNER CONTACT INFORMATION

Name of Project, Program, Activity or Event: Bigs In Blue Lunch Buddies Program

Partnering Applicant/Organization: Sanger Police Department

Address: 1700 7th Street

City: Sanger, State: CA Zip Code: 93657

Phone Number: 559-875-8522 Fax Number: 559-875-5391

Website Address: www.ci.sanger.ca.us

Primary Contact Person: Chief Silver Rodriguez

Phone Number: 559-875-8522 Other: _____

Email Address: silver.rodriquez@fcle.org

Federal Tax ID #: _____

Tax-Exempt Designation: _____

MEMORANDUM OF UNDERSTANDING
Between
Big Brothers Big Sisters of Central California and
Sanger Police Department

THIS MEMORANDUM OF UNDERSTANDING (the "Agreement") is made as of this 1st day of July, 2017 (the "Effective Date") between Big Brothers Big Sisters of Central California, a nonprofit corporation ("BBBSCC"), and Sanger Police Department ("SPD"). Big Brothers Big Sisters of Central California and Sanger Police Department may be hereinafter referred to individually as a "Party", or, collectively as the "Parties."

WHEREAS, Big Brothers Big Sisters of Central California is an affiliate of the Big Brothers Big Sisters organization ("BBBS"), which provides youth facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever, by partnering with parents/guardians, volunteers and others in the community.

WHEREAS, Bigs in Blue is a program focused on building relationships between law enforcement and the communities they serve. The program provides each child with a one-to-one mentoring relationship with a law enforcement officer and in so doing, builds a bridge between the community and law enforcement.

WHEREAS, the Sanger Police Department seeks to enter into a partnership with Big Brothers Big Sisters of Central California to establish a Bigs in Blue Program in Sanger, CA.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the Parties agree as follows:

SECTION 1: BIG BROTHERS BIG SISTERS OF CENTRAL CALIFORNIA ROLES AND RESPONSIBILITIES

- A. Big Brothers Big Sisters of Central California will engage and support Sanger Police Department volunteers in providing quality one-to-one mentoring services to children facing adversity in a manner that aligns with the Bigs in Blue program as follows:
1. Provide recruitment staff to assist with the recruitment of Sanger Police Department volunteers.
 2. Obtain parent/guardian written consent for student participation in the Bigs in Blue program.
 3. Provide designated professional staff who will interview and screen Sanger Police Department volunteer mentors and students, and pair vetted volunteers with students based on common interests and needs.
 4. Orient and train volunteer Sanger Police Department mentors and provide them with ongoing support and follow up from professional staff regarding mentored student's needs and program progress.

5. Based on students' needs assessment, develop and monitor progress of an individual match plan that addresses academic and school adjustment needs.
6. Maintain confidential student and volunteer files.
7. Collect annual metrics and outcomes related to the Bigs in Blue program to assess program impact.
8. Meet with Sanger Police Department, Sanger Unified School District, and Fresno County Office of Education as needed to discuss the Bigs in Blue program and coordinate efforts.
9. Promote and market the partnership in a mutually beneficial capacity throughout the community.

SECTION 2: SANGER POLICE DEPARTMENT ROLES AND RESPONSIBILITIES

A. Sanger Police Department will support and engage in the Bigs in Blue program as follows:

1. Promote participation in the Bigs in Blue program among Sanger Police Department law-enforcement officers and new recruits.
2. Provide Sanger Police Department officer volunteers for the Bigs in Blue program who will commit to one-on-one mentoring a minimum of 45 minutes to 1 hour per during the child's lunch period.
3. Commit to at least two academic years of mentoring with a goal of 10 Sanger Police Department officers serving as mentors.
4. Agree to Big Brothers Big Sisters of Central California's vetting procedures and processes and participation policies and requirements.
5. Promote and market the partnership in a mutually beneficial capacity throughout the community.
6. Engage in Big Brothers Big Sisters of Central California community events as appropriate.

SECTION 3: MUTUAL DUTIES

3.1 Licenses. The Parties grant each other a non-exclusive, royalty-free, and fully-revocable license to use trademarks, service marks, logos, and materials created prior to or for the purpose of this Agreement, for purposes consistent with this Agreement.

3.2 Approvals. Any marketing and communications using both Parties' names, marks, and/or logos shall be approved in advance by both Parties.

SECTION 4: TERM AND TERMINATION

4.1 Initial Term. This Agreement will become effective on July 1, 2017 and will remain effective until July 1, 2017 unless otherwise agreed by the parties in writing. The partnership may continue in subsequent years, pursuant to the terms and commitments as may be determined and agreed upon by the Parties.

4.2 Termination. Either Party shall have the right to terminate this Agreement without cause by providing a written notice to be effective thirty (30) days after receipt by the other Party.

Either Party may immediately terminate this Agreement at any time without prior notice in the event that actions by the other Party or its agents, employees, or assigns is damaging or detrimental to the terminating Party.

4.3 Rights upon Termination. Upon termination for any reason, neither Party shall continue using the other Party's trademarks, service marks or logos or other intellectual property, except as specified herein. Each Party may continue to use the materials created for purposes of the Agreement in accordance with Section 3.

SECTION 5: INDEMNIFICATION

Each Party hereby agrees to indemnify, defend and hold the other harmless from any loss, liability, costs or damages arising from actual or threatened claims or causes of action resulting from the negligence or gross negligence of the Party's employees, directors, officers or agents, provided that such individuals are acting within the scope of their employment or agency, as applicable.

SECTION 6: GENERAL

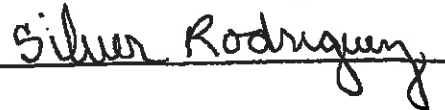
Sanger Police Department and Agency are independent contractors; this Agreement does not create any agency, partnership, joint venture or any other form of legal association, other than as expressly set forth herein. This Agreement embodies the entire understanding of the Parties as to its subject matter, and supersedes any and all prior or contemporaneous agreements or understandings between the Parties. Neither Party may assign, delegate or otherwise transfer its rights or obligations under this Agreement without the prior written consent of the other Party; any purported assignment, delegation or transfer in violation of the foregoing will be null and void. No modification of this Agreement will be valid or binding upon the Parties unless made in writing and signed by an authorized representative of each Party.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the date first written above.

Sanger Police Department

Name: Silver Rodriguez

Signature: _____

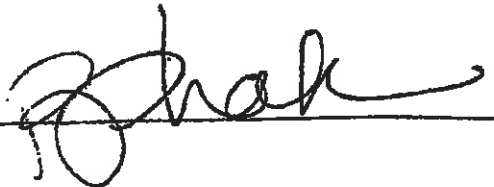


Title: Chief of Police

Big Brothers Big Sisters of Central California

Name: Diane Phakonekham

Signature: _____



Title: Executive Director

CITY OF SANGER
GANG/DRUG PREVENTION/INTERVENTION SERVICES GRANT PROGRAM

CONFLICT OF INTEREST

Name of Project, Program, Activity or Event: Bigs In Blue Lunch Buddies Program

Lead or Partnering Applicant Organization: Big Brothers Big Sisters of Central California

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the City of Sanger, Sanger City Council, or Citizens Oversight Committee and your personal interests, financial or otherwise that may exist with the/your request for grant funding.

I (we) have no conflict of interest to report

I (we) have the following conflict of interest to report

1. _____
2. _____
3. _____

Date: 3/20/17

Signed: 

Printed Name: Diane Phakonekham

Please note that listing conflict of interest or potential conflict of interest does not necessarily preclude you or the organization from applying for or receiving grant funding.

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I (we) have no conflict of interest to report

I (we) have the following conflict of interest to report

1. _____
2. _____
3. _____

Date: March 30, 2017

Signed: 

Printed Name: Matt J. Navo, Superintendent

Please note that listing conflict of interest or potential conflict of interest does not necessarily preclude you or the organization from applying for or receiving grant funding.

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CONFLICT OF INTEREST

Name of Project, Program, Activity or Event: Big In Blue Lunch Buddies Program

Lead or Partnering Applicant Organization: Big Brothers Big Sisters of Central California

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the City of Sanger, Sanger City Council, or Citizens Oversight Committee and your personal interests, financial or otherwise that may exist with the/your request for grant funding.

I (we) have no conflict of interest to report

I (we) have the following conflict of interest to report

1. _____
2. _____
3. _____

Date: March 30, 2017

Signed: Silver Rodriguez

Printed Name: Silver Rodriguez, Chief of Police

Please note that listing conflict of interest or potential conflict of interest does not necessarily preclude you or the organization from applying for or receiving grant funding.

6. Organizational Capacity

1. Description/Profile of lead organization

Big Brothers Big Sisters of Central California (BBBSCC) is an affiliate agency of Big Brothers Big Sisters of America. The local agency was originally formed in 1968 in Fresno, California and began mentoring at-risk children in Fresno County in 1969. In 1997 satellite offices opened in Hanford and Madera to cover an expanded service area of Kings and Madera Counties. Expanding yet again, in late 2007 we merged with Big Brothers of Tulare County and changed the name to reflect our regional nature. Since 1969, we have served over 15,000 at-risk children and their families.

The mission of Big Brothers Big Sisters of Central California is to provide children facing adversity with strong and enduring, professionally supported 1-to-1 relationships that change their lives for the better, forever. Studies have shown that the children in our programs have increased their GPA, reading levels, class participation and improved their school attendance. In addition, they have shown an increase in their social and emotional behavior.

Big Brothers Big Sisters of Central California offers three different programs for matches to come together:

High School Bigs:

High School students meet for 90 minutes a week with elementary school students at the elementary school site. BBBSCC staff coordinates and supervises the match meetings. A representative is always available for match support to ensure that the match thrives and has the necessary tools to be sustained. By playing sports, games, drawing or talking, Littles develop and improve their academic and social skills.

Community Based Mentoring:

This traditional program is the most flexible Big Brothers Big Sisters offers. They typically meet 2 to 4 times a month, but timing is based on individual schedules. This allows for more individualized mentoring and outings outside of the school setting.

Bigs In Blue “Lunch Buddies Mentoring”:

Matching law enforcement officers and professionals with children at their school or other community site is our third program. For one hour a week the “Big” meets their “Little” during the child’s lunch period. They eat lunch together, play sports, make crafts, work on homework or just talk. This provides a healthy representation of law enforcement for the child and community while providing a positive influence in the child’s life.

2. Experience

- A. Big Brothers Big Sisters of Central California has been operating in the Central Valley for over 20 years and has operated specialized partnership programs for over 12 years.**
- B. The Bigs In Blue “Lunch Buddies” Program began locally as a partnership with Madera County Probation, Madera Department of Social Services and Parkwood Elementary in 2014. This program has successfully operated and proven to build relationships between law enforcement and the community they serve. Recently a nationwide campaign has been launched to continue programs that promote these healthy relationships as well as implement new sites in other communities.**
- C. Each program is executed and supervised by a Big Brothers Big Sisters of Central California qualified Coordinator. Coordinators hold a Bachelors degree or higher, have completed a thorough background check and have completed the “Fundamentals of Youth Protection” training through Big Brothers Big Sisters of America. Coordinators Elizabeth Smith and Mitzi Torres have been with our agency for approximately 2 years. They are currently High School Bigs Coordinators for several programs and have the experience and attributes to successfully run Bigs In Blue.**

7. Program Summary

Big in Blue is a program focused on building relationships between law enforcement and the communities they serve. This program provides each child with a one-to-one mentoring relationship with a law enforcement officer and in so doing, builds a bridge between the community and law enforcement. A nationwide campaign was recently launched to continue the efforts of many affiliates already operating such programs, Big Brothers Big Sisters of Central California being one of them. Law enforcement officers and professionals are recruited, interviewed and trained by an experienced Big Brothers Big Sisters of Central California staff member. The mentor "Big" is then matched with a child "Little" based on compatibility to comprise a Big and Little match that is part of a collaborative, school based, Bigs In Blue Program.

Children are referred to the program by parents, teachers, counselors or after school coordinators. To qualify for the program the children must receive free or reduced lunch at school, come from non-traditional homes or have a parent that is or was incarcerated.

The entire program is coordinated and supervised by experienced Big Brothers Big Sisters of Central California employees. The extensive screening and training paired with strong support lay the foundation for successful interactions and meaningful relationships. This program is shown to benefit both the mentor and the mentee while aligning with the outcome goals of Measure "S".

Benefits to the Littles:

- Increased self-esteem
- Improved positive attitude
- Increased tolerance
- Improved social skills
- Improved academic skills
- Improved school attendance

Benefits to the Bigs:

- Gained knowledge of community needs
- Developed community involvement
- Gained positive community relationships
- Provided a platform for community improvement
- Increased interest in building a positive image of law enforcement
- Became more accessible and visible with their community

To help track progress and success of the program surveys are administered that ask students to report how they feel about the mentoring program and the ways it may have impacted their lives. Report cards and school records are reviewed for attendance, discipline, and academic progress. Additional input from teachers and parents is also collected to provide feedback on program success and improvement.

All of the recruitment of the participants is done by Big Brothers Big Sisters of Central California employees with the help of each school principal. Each participant must apply and interview before being accepted in to the program.

8. Program Details

The Bigs In Blue Program equips each child with supplies and resources necessary to excel in school and in our program. Through our experience with Bigs In Blue, we have seen that many children have negative views about law enforcement and struggle with school authority as well as their education. Most children have social and emotional issues that cause them to run to negative influences. This is why it's important to make sure that each child in our program has a positive influence and necessary resources to succeed in school and the Bigs In Blue Program.

Big Brothers Big Sisters of Central California has implemented precise guidelines that are followed by each program. Having a schedule and consistency is in the best interest of the child and allows them to be excited knowing they will spend time with their "Big". The importance of providing positive mentors to the children in our community is of the highest importance to their future educational goals and aspirations. Providing positive influences is a deterrent to criminal activity and substance abuse. Following you will find the daily procedure for our Bigs In Blue Volunteers. Statements and match stories from our current participants can be provided upon request.

Daily Procedure

- Make sure to bring your BBBS Badge
- Sign-in at the front office in order to get a school visitors badge
- Head to the cafeteria to have lunch with Little
- Talk to Little about their day or any topics of interest
- Finish up lunch and throw away any trash
- Head outside, you can play on the playground/ blacktop/grass area/walk around and talk or take out a book to read
- When the bell rings Little has 5 minutes left. Once yard duty staff blows their whistle Little must get in line to go to class, say your good byes, encourage Little to do well in school and head to the office to sign-out
- Repeat this each week on the designated day when you attend to meet with your Little

Along with weekly meetings between the "Bigs" and "Littles", Big Brothers Big Sisters of Central California hosts two summer events an end of year celebration and a holiday party for our programs. The two summer events allow for the "Bigs" and "Littles" to remain in contact over the summer when school is not in session. The end of the year celebration is held annually at Wild Water Adventures. The entire park is closed down for Big Brothers Big Sisters of Central California and our participants. This is a great opportunity for other programs to meet one another and interact. Lastly Big Brothers Big Sisters of Central California hosts a holiday party for each program in December. Every child in our program is invited to the holiday party and every child that attends receives a gift.

9. Program Eligibility

To be enrolled as a “Little” in the Bigs In Blue Program the child must meet two of the following three criteria:

1. Child must be between grades 1-5
2. Child must come from a non-traditional household (single parent residence, living with grandparents, foster care, etc.)
3. Child must qualify for free or reduced lunch

To be enrolled as a “Big” in the Bigs In Blue Program the mentor must:

1. Obtain approval from department
2. Provide references
3. Pass a background check

10. Program Participation Cost

There are no costs charged to participants.

11. Performance Measures

National research has shown that children with a Big Brother or Big Sister in our program are 52% less likely to skip school, 46% less likely to begin using illegal drugs and 90% stated that their Big made them feel better about themselves. These statistics come from data that is compiled throughout the life of our program. Each child receives a Youth Outcome Survey (YOS) before they are matched so we can gain a better understanding of what each child needs the most assistance with. The YOS allows us to monitor each child during their match to ensure that they are benefitting from their match. Along with social and emotional data, it is important that we track academic success. Upon enrollment a report card is obtained from each child and then each year they participate for comparison. Local statistics have seen more than 50% increase in school attendance, 45% decrease in school referrals and improvements in math and reading grades. Each school receives a year end report and may request other reports if necessary.

12. Program Budget

Revenue

Revenue Source	Amount	Percentage of Program Budget
Organization	\$ 5,000.00	20%
Partner Organization	\$ 7,500.00	30%
Measure S Grant	\$ 12,500.00	50%
Total Revenue	\$ 25,000.00	

Expense

Expense Description	Budget	Organization	Partner	Measure S Funds	Percent of Grant
Operating Expense					
Program Supplies	\$ 450.00	\$ 90.00	\$ 135.00	\$ 225.00	50%
Marketing Materials	\$ 300.00	\$ 60.00	\$ 90.00	\$ 150.00	50%
Mileage	\$ 500.00	\$ 100.00	\$ 150.00	\$ 250.00	50%
Summer Event 1	\$ 150.00	\$ 30.00	\$ 45.00	\$ 75.00	50%
Summer Event 2	\$ 150.00	\$ 30.00	\$ 45.00	\$ 75.00	50%
End of the Year Celebration	\$ 500.00	\$ 100.00	\$ 150.00	\$ 250.00	50%
Sub total Operating Expense	\$ 2,050.00	\$ 410.00	\$ 615.00	\$ 1,025.00	50%
Staffing Expense					
Bigs In Blue Coordinator (1/4 Salary)	\$ 11,402.88	\$ 2,280.58	\$ 3,420.86	\$ 5,701.44	50%
Bigs In Blue Coordinator (1/4 Salary)	\$ 10,047.12	\$ 2,009.42	\$ 3,014.14	\$ 5,023.56	50%
Administration	\$ 1,500.00	\$ 300.00	\$ 450.00	\$ 750.00	50%
Sub Total Staffing Expenses	\$ 22,950.00	\$ 4,590.00	\$ 6,885.00	\$ 11,475.00	50%
Total Expenses	\$ 25,000.00	\$ 5,000.00	\$ 7,500.00	\$ 12,500.00	50%



SANGER UNIFIED SCHOOL DISTRICT

1905 SEVENTH STREET • SANGER, CA 93657

(559) 524-6521

FAX (559) 875-0311

MATT J. NAVO, SUPERINTENDENT

"Dream Big, Work Hard and Believe!"

March 29, 2017

Big Brothers Big Sisters of Central California
4047 N. Fresno Street
Fresno, CA 93726
Attention: Diane Phakonekham, Executive Director

RE: Program partnership and letter of support

To Whom It May Concern:

I, Matthew Navo, Superintendent of Sanger Unified School District give you my support to implement the Bigs In Blue Lunch Buddies Program should we get support through the Measure S Gang/Drug Prevention/Intervention Services Grant Program.

We are excited to be one of the school districts chosen for the Bigs In Blue program that is going nationwide. Having a one-to-one mentoring program that connects at-risk children with law enforcement in effort to reduce and prevent drug and gang involvement is very important and vital to our great community.

My team and I look forward to our partnership with Big Brothers Big Sisters of Central California and Sanger Police Department.

Best regards,

----- *Every Child, Every Day, Whatever it Takes!* -----

Trustees: Peter R. Filippi Ismael (Mike) Hernandez Kenneth R. Marcantonio
Marcy Masumoto G. Brandon Vang Jesse Vasquez Tammy Wolfe

Tim Chapa

From: Diane Phakonekham <dphak@bigs.org>
Sent: Wednesday, April 26, 2017 2:06 PM
To: Tim Chapa
Cc: Amber Alonzo
Subject: RE: Measure S Grant Requests

Good afternoon Tim,

1. Indicate how the program will document Unity Estates Bigs participants are unduplicated (first-time) or repeat youth.

The Unity Estates High School Bigs Program will be compiled of mixture of first time participants and existing participants. Our HSB programs accept children that are in fist through sixth grade, they are partnered with a high school student during their match. We encourage early enrollment so that matches can experience the longevity of their friendship and benefits of having a mentor. Due to unforeseen reasons, such as the family reallocating, we accept new enrollments and re-match either the Big or the Little depending on the situation.

Our Bigs In Blue Program will have new participants as it will be held at the school site during the child's lunch period and is a new program to Sanger. We will match Law enforcement officers and/or supporters of law enforcement with children to provide one-to-one mentoring. Bigs In Blue will allow more children to be served that would not otherwise be able to participate in our program, the commitment and flexibility will make it so that we can engage new participants.

2. What are the total participant anticipated in both programs.

In the last year Big Brothers Big Sisters of Central California has served 22 matches, which is 22 high school mentors and 22 elementary mentees. We are excited to announce that we have surpassed the contracted goal of 20 matches and will continue to strive to do so. The Bigs In Blue program will serve 10 matches for the first year with another 10 matches to follow the second year.

3. Describe how both programs support the Measure S Goals:
 - i. Prevention
 - ii. Intervention
 - iii. Youth Development

Both programs support Measure S Goals as studies have shown that having a mentor and a positive outlet for children reduces gang involvement. Our High School Bigs program provides activities that not only educate children in the community as an extension of their school day but provides a safe environment to foster that education. Having a mentor allows these children to develop social-emotional skills that enable them to be empowered and set higher educational goals. Our programs improve grades, self-esteem and give children someone they can turn to for emotional support. By providing mentorship opportunities in the community children are less likely to turn to negative influences.

Bigs In Blue will also cover the benefits that the High School Bigs Program provides, but will also help with intervention and youth development. This innovative program that is going nationwide will allow at-risk children facing adversity, who had a negative contact or perspective with law enforcement gain an understanding and appreciation for them. This will also allow children to have a positive view of the leaders in their community while promoting healthy relationships and communications, thus helping with prevention and

intervention. The ultimate goal of Big Brothers Big Sisters is to provide positive mentoring and the tools necessary so that children in our communities can achieve those goals. This is executed by providing a mentor who are consistent, proves they care about them and guides them through impressionable years.

3. Administrative costs are not to exceed 15% of the grant:

- a. Is mileage a direct or administrative cost? Mileage is a direct cost as staff will be required to travel to program to provide services.
- b. Are the HSB Coordinator, HSB TA, and two Bigs in Blue Coordinator positions already in existence and otherwise funded? The HSB Coordinator and TA are currently in existence but not entirely funded. The Bigs In Blue Coordinator is a new position and not currently funded through any other source.
- c. Explain why the HSB personnel costs are the HSB costs are 71% of the requested grant amount. Explain why these are direct program costs. The personnel costs are 71% as the positions are vital to the execution of the program. They implement all activities, provide supervision and ensure that each match is fully supported. They work with the mentors, mentees, as well as the parent/guardian to ensure that child safety and the well-being of the match. Without staff the program would not function, this is directly correlated to the success of the program.
- d. Explain why the Coordinator personnel costs are the HSB costs are 85.8% of the requested grant amount. Explain why these are direct program costs. Personnel costs are the majority of the grant amount requested and a direct program costs as staff is needed to implement program and provide support during program for the Bigs, Littles and P/G. Many of our supplies are donated or general costs for all programs but personnel cost are not covered. We are asking that Measure "S" Grant cover a portion of these costs to facilitate keeping talented staff and offering our programs to children in Sanger.

Please let me know if you have further questions or need anything else. Have a wonderful day. Thank you!



Starting Something BIG!

Diane Phakonekham, MS

Executive Director

Big Brothers Big Sisters of Central California

Serving Tulare, Kings, Fresno, and Madera Counties

Office: 559.268.2447 Cell: 559.283.3842 Fax: 559.268.1006



RED, WHITE & BOWL



CLOVIS: Sat, March 18th @ 12PM-2PM

FRESNO: Sat, March 25th @ 12PM-2PM

FRESNO: Sat, March 25th @ 4PM-6PM

FRESNO: Sun, March 26th (PG&E Private Event)

VISALIA: Sat, April 1st @ 2PM-4PM

HANFORD: Sun, April 2nd @ 10:30AM-12:30PM

MADERA: Sat, April 15th @12PM-2PM

Sign up at www.bigs.org

Tim Chapa

From: Tim Chapa
Sent: Monday, April 24, 2017 11:35 AM
To: 'dphak@bigs.org'
Cc: 'aalonzo@bigs.org'
Subject: Measure S Grant Requests

Ms. Phakoneham,

Thank you for your Bigs in Blue and Unity Estates Bigs applications to the City's Gang prevention program. We are currently evaluating applications and request the following information:

1. Indicate how the program will document Unity Estates Bigs participants are unduplicated (first-time) or repeat youth.
2. What are the total participant anticipated in both programs.
3. Describe how both programs support the Measure S Goals:
 - i. Prevention
 - ii. Intervention
 - iii. Youth Development
4. Administrative costs are not to exceed 15% of the grant:
 - a. Is mileage a direct or administrative cost?
 - b. Are the HSB Coordinator, HSB TA, and two Bigs in Blue Coordinator positions already in existence and otherwise funded?
 - c. Explain why the HSB personnel costs are the HSB costs are 71% of the requested grant amount. Explain why these are direct program costs.
 - d. Explain why the Coordinator personnel costs are the HSB costs are 85.8% of the requested grant amount. Explain why these are direct program costs.

Please respond by Wednesday, April 26th. Feel free to contact me directly if you have any questions.

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